



PHBB Valves Private Limited

POSH Policy

“We at PHBB Valves Private Limited is committed to providing a safe, respectful, and harassment-free workplace for all employees including workers, staff, supervisors, and contract labour.” sexual harassment of any kind is strictly prohibited within the premises, including shop floor, production areas, offices, transport, and canteen.

We maintain a zero-tolerance policy towards any form of sexual harassment and are committed to ensuring dignity and safety for every individual at the workplace.

An Internal Complaints Committee (ICC) has already been formed to address complaints promptly and fairly.

A handwritten signature in blue ink, appearing to read 'Purohit', with a horizontal line underneath.

Mr. Pralhad Purohit

Technical Director

PHBB VALVES PVT.LTD.